

MINUTES

Texas Board of Professional Engineers and Land Surveyors Licensing and Registration Committee Meeting November 19, 2025 @ 2:00 p.m.

Discussed and Possibly Acted on the Following Agenda Items:

1. Preliminary Matters - Officer Presiding

a. Call to Order

Ms. Catherine Norwood, P.E., Chair, called the Licensing and Registration Committee meeting of the Texas Board of Professional Engineers and Land Surveyors to order at 2:02 p.m. (NOTE: all votes are unanimous unless noted.)

b. Roll Call

Ms. Estrada called the roll. It was noted, for the record, that a quorum was present.

The following Committee members were present:

Catherine Norwood, P.E.	Chair
Ademola Adejokun, P.E.	Member
Albert Cheng	Member
Coleen Johnson, R.P.L.S.	Member

Mr. Steven Ogle, Assistant Attorney General and General Counsel for the Board, was present to provide legal counsel to the Board.

The following staff members were present:

Lance Kinney, Ph.D., P.E.	Executive Director
Rick Strong, P.E.	Director of Licensing and Registration
Michael Sims, P.E.	Director of Compliance & Enforcement
Mason Schoolfield	Director of Operations
Elissa Mazza	Staff Attorney
Ed Brannan, P.E.	Technical Engineering Specialist
Brian Waltman, P.E.	Technical Engineering Specialist
Julia Estrada	Operations

c. Excuse absent Committee members

All members were present.

d. Welcome Visitors

Roberto Moreno, P.E., Board Member; Dr. Sina Nejad, P.E., P.Eng., Board Chair; Kiran

Shah, Board Member; Govind Nadkarni, Advisory Member, and Steven Freeman, R.P.L.S., representing TSPS, were present. Present via video conference for personal appearances were Joe Steubing; Kerry Bloodsaw, attorney representing Mr. Ray; Jeremy K. Ray; Aaron G. Vasquez; and Christien A. McCann.

e. Public Comment

Mr. Steven Freeman addressed the Committee members to express his gratitude and positive experience while serving as President of the Texas Society of Professional Surveyors.

2. August 13, 2025, Licensing and Registration Committee Meeting Minutes

It was MOVED/SECONDED (Johnson/Adejokun) to approve August 13, 2025, Licensing and Registration Committee minutes as presented.

A vote was taken, and the MOTION PASSED.

3. Applications for Licensure

- Personal Interview Cases:
 - a. • McCann, Christien Anderson

Mr. McCann appeared before the Committee based on multiple past criminal judgments. The Committee and applicant discussed his experience and lessons learned.

It was MOVED/SECONDED (Cheng/Johnson) to recommend to the Board at its Regular Quarterly Board meeting on November 20, 2025, for Mr. McCann to be approved for Texas PE licensure upon successful completion of the 30-hour Basic Level Ethics course from the Texas Tech Murdough Center for Engineering.

A vote was taken, and the MOTION PASSED.

- b. • Ray, Jeremy Keith

Mr. Ray appeared before the Committee based on multiple past criminal judgments. Kerry Bloodsaw, attorney representing Mr. Ray, attended. The Committee and applicant discussed his experience and lessons learned.

It was MOVED/SECONDED (Cheng/Johnson) to recommend to the Board at its Regular Quarterly Board meeting on November 20, 2025, for Mr. Ray to return to the Licensing Committee after submitting documentation of the successful completion of the 60-hour Intermediate Level Ethics course from Texas Tech Murdough Center for Engineering.

A vote was taken, and the MOTION PASSED.

c. • Steubing, Joseph Michael

The Committee went into Executive Session at 3:17 p.m. and reconvened at 3:39 p.m. No action or votes were taken during Executive Session.

Mr. Steubing appeared before the Committee based on multiple past criminal judgments. The Committee and applicant discussed his experience and lessons learned.

The Committee asked Mr. Steubing to resubmit his application for licensure with an accurate breakdown of his experience so they may conduct a better review of what steps need to be taken next. They asked him to submit updated references as well. They advised him to reach out to Mr. Strong and Mr. Brannan for clarification on his reapplying.

No action was taken on this agenda item.

d. • Vasquez, Aaron Guillermo

Mr. Vasquez appeared before the Committee based on multiple past criminal judgments. The Committee and applicant discussed his experience and lessons learned.

It was MOVED/SECONDED (Norwood/Cheng) to recommend to the Board at its Regular Quarterly Board meeting on November 20, 2025, for Mr. Vasquez to return to the Licensing Committee after submitting documentation of the successful completion of the 60-hour Intermediate Level Ethics course from Texas Tech Murdough Center for Engineering.

A vote was taken, and the MOTION PASSED.

4. Application Experience Reporting Project Update

Dr. Kinney explained that they are working on revising the application process and had no new information to report at this time. He stated that he has shared what they have with the Texas Society of Professional Engineers for feedback and they agree with the process of clarifying work experience. This item will be on the agenda for the February meeting.

No action was required on this agenda item.

5. Texas Board of Professional Engineers and Land Surveyors' Land Surveying Exam Update

Mr. Strong reviewed the exhibit provided. He stated the October 31st exam

administration was a success. There we were 73 RPLS and four LSLS examinees. The cut off score meeting is set for December 2nd to finalize and review flagged items. He thanked everyone involved with the exam process.

No action was required on this agenda item.

6. Licensing and Registration Director's Report

a) Engineer Results and Statistics: Licensing Application and Examination Report

Mr. Strong reviewed the exhibit provided. He stated we have over 77,000 active and inactive professional engineers licensed.

No action was required on this agenda item.

b) Surveyor Results and Statistics: Registration Application and Examination Report

Mr. Strong reviewed the exhibit provided. He stated there has been an increase in Surveyor-In-Training applications. He also stated that universities have been reaching out for staff to come speak to their students.

Ms. Norwood expressed her thanks to Licensing management for assisting with her role with the Committee.

No action was required on this agenda item.

7. Future Committee Meetings: Agenda items, dates, locations, and other arrangements

Dr. Kinney stated that the staff will work on a process to evaluate in-person personal appearances. No other issues were presented, or addressed, for consideration at the next Committee meeting.

8. Adjourn

It was MOVED/SECONDED (Johnson/Adejokun) to adjourn the meeting at 3:59 p.m.

A vote was taken, and the MOTION PASSED.

Date Committee approved minutes: 02/18/2026

Date Board approved minutes: 02/19/2026