TEXAS BOARD OF PROFESSIONAL ENGINEERS AND LAND SURVEYORS August 14, 2025, Board Meeting Disciplinary & Administrative Actions

Create C.H. Solutions, Houston, TX; Case Number B-42568

Violation: Create C.H. Solutions engaged in the practice of engineering without holding a license and offered and performed the practice of engineering without employing a professional engineer or holding a valid firm registration. Create C.H. Solutions used, affixed, or caused to be affixed an engineering seal without the express permission of the currently active licensee.

Act/Rule Violated: Tex. Occ. Code §§1001.004(c)(2)(A), 1001.301(a), and 1001.405 and 22 Tex. Admin. Code §§137.37(b) and 137.77(a).

Resolution: Cease and Desist Order and Administrative Penalty of \$3,000.

John Stumbaugh, House Springs, MO; Case Number B-43049

Violation: Mr. Stumbaugh used, affixed, or caused to be affixed an engineering seal without the express permission of the currently active licensee.

Act/Rule Violated: 22 Tex. Admin. Code §137.37(b).

Resolution: Cease and Desist Order and Administrative Penalty of \$3,000.

Steven William Schaub, P.E. #93150, Scottsdale, AZ; Case Number D-42305

Violation: Mr. Schaub failed to ensure all engineering documents released, issued, or submitted by a licensee, including preliminary documents, clearly indicated the firm name and registration number of the engineering firm by which the engineer is employed and failed to exercise reasonable care to prevent the association of the engineer's name, professional identification, seal, firm or business name in connection with any venture or enterprise which the engineer knows, or should have known, is engaging in trade, business or professional practices of a fraudulent, deceitful, or dishonest nature, or any action which violates any provision of the Texas Engineering Practice Act or board rules. Mr. Schaub failed to practice engineering in a careful and diligent manner and aided or abetted, directly or indirectly, any unlicensed person or business entity in the unlawful practice of engineering.

Act/Rule Violated: 22 Tex. Admin Code §§137.33(n), 137.63(b)(3), 137.63(b)(6), and 137.63(c)(1).

Resolution: One Year Probated Suspension contingent upon successful completion of the TTU Engineering Ethics Basic Course and remittance of an Administrative Penalty of \$5,035.

Shakeelahmed Abdul Latif Mhaskar, P.E. #116655, Katy, TX; Case Number D-42383

Violation: Mr. Mhaskar failed to comply with Continuing Education Program reporting requirements and misrepresented he completed 15 professional development hours of continuing education for the 2023 renewal period. Mr. Mhaskar failed to respond to the Board in writing to all written requests for information regarding all inquiries under the jurisdiction of the board within 21 days of receipt or by the date specified in board correspondence and did not engage in professional and business activities related to the practice of engineering in an honest and ethical manner.

Act/Rule Violated: 22 Tex. Admin Code §§137.17(p)(2), 137.17(p)(3), 137.51(c), and 137.63(a).

Resolution: One Year Probated Suspension contingent upon successful completion of the TTU Engineering Ethics Basic Course and remittance of an Administrative Penalty of \$3,250.

Charlie Daniel Charlson, P.E. #93309, Naples, FL; Case Number D-43222

Violation: Mr. Charlson was disciplined by another jurisdiction after he failed to appropriately disclose or inform his employer that he had accepted additional employment with another engineering firm and engaged in providing engineering services for both employers at the same time without both employer's knowledge and authorization, and attempted to extort his former employer to retract their previously submitted complaint against him with the other jurisdiction by threatening to file complaints against the former employer with various state boards. The disciplinary action was on matters that would constitute violations of the Texas Engineering Practice Act or board rules. Specifically, Mr. Charlson would have failed to follow Board rules regarding a potential conflict of interest and retaliated against a person who in good faith attempts to bring forward an allegation of wrongdoing. Mr. Charlson did not properly and promptly notify the Board he had been disciplined by another jurisdiction's regulatory agency.

Act/Rule Violated: 22 Tex. Admin Code §§137.5(c), 137.57(d), 137.63(c)(3), and 137.65(b). **Resolution:** Formal Reprimand.

Dave Korpess, Calgary, Alberta, Canada; Case Number E-43248

Violation: Mr. Korpess engaged in the practice of engineering without holding a license and used the term "P.Eng.", meant to be understood as "professional engineer", without holding an active license.

Act/Rule Violated: Tex. Occ. Code §§1001.301(a) and 1001.301(b)(2). **Resolution:** Cease and Desist Order and Administrative Penalty of \$1,000.

George Edward Lucas, R.P.L.S. #4160, Hutto, TX; Case Number D-42669

Violation: Mr. Lucas failed to affix his seal and original signature or electronic seal and signature with the date on the final version of his professional surveying work before such work was released from his control and issued an oral or written assertion in the practice of land surveying that was misleading or tended to create a misleading impression. Mr. Lucas failed to follow the documented records of the land title affecting the boundaries being surveyed by failing to assume the responsibility for such research of adequate thoroughness to support the determination of the location of the boundaries of the land being surveyed.

Act/Rule Violated: 22 Tex. Admin. Code §§138.33(f), 138.57(a)(3), and 138.85(3)(B).

Resolution: Two Year Probated Suspension contingent upon successful completion of 30 hours of Board-approved Continuing Education on Boundary Construction/Ethics/Board Rules and remittance of an Administrative Penalty of \$3,000.

Civil Land Surveys of Texas, Houston, TX; Case Number B-43238

Violation: Civil Land Surveys of Texas used, caused to be used, affixed, or caused to be affixed or in any other manner, regardless of the means, attached or in any way depicted a surveying seal or a representation of a surveying seal without the express permission of the currently active registration holder and offered or engaged in the practice of surveying without the entity being registered with the Board.

Act/Rule Violated: 22 Tex. Admin Code §§138.37(b) and 138.77(e).

Resolution: Cease and Desist Order and Administrative Penalty of \$4,000.

RePlat Specialists, Houston, TX; Case Numbers B-43239 and B-43291

Violation: In both cases, B-43239 and B-43291, RePlat Specialists used, caused to be used, affixed, or caused to be affixed or in any other manner, regardless of the means, attached or in any way depicted a surveying seal or a representation of a surveying seal without the express permission of the currently active registration holder and offered or engaged in the practice of surveying without the entity being registered with the Board.

Act/Rule Violated: 22 Tex. Admin Code §§138.37(b) and 138.77(e).

Resolution: Cease and Desist Order and Administrative Penalty of \$4,000.

Jim Winters Jackson, R.P.L.S. #6981, River Oaks, TX; Case Number D-43362

Violation: Mr. Jackson misrepresented he completed 12 professional development hours of continuing education (CE) for the 2024 renewal period. Mr. Jackson's CE requirements were falsely reported, which is considered to be misconduct and subjects the license or registration holder to disciplinary action. Mr. Jackson failed to respond to the Board in writing to all written requests for information regarding all inquiries under the jurisdiction of the board within 21 days of receipt or by the date specified in board correspondence and did not engage in professional and business activities related to the practice of surveying in an honest and ethical manner.

Act/Rule Violated: 22 Tex. Admin Code §§138.17(p)(3), 138.51(c), and 138.63(a).

Resolution: Two Year Probated Suspension contingent upon successful completion of the TTU Surveying Ethics Basic Course and remittance of an Administrative Penalty of \$1,500.